

Authorized Capital: ` 200,000/-

Paid-up Capital: - ` 200,000/-

Date of AGM: - 30/09/2021

**3rd Annual Report
(01/04/2020 to 31/03/2021)**

JODO INDIA SOCIAL FOUNDATION

JODO INDIA SOCIAL FOUNDATION

CIN: - U74999PN2018NPL175066

Reg. Office: S. No-127, Fl.No-E/10 Chaitraban Residency,
Aundh PUNE Pune MH 411007 IN

NOTICE of the Annual General Meeting

Notice to the Shareholders.

Notice is hereby given that the 3rd Annual General Meeting of JODO INDIA SOCIAL FOUNDATION will be held on **Friday, 22nd October 2021** at 11.00 a.m. at the Registered Office of the Company at S. No-127, Fl. No-E/10 Chaitraban Residency, Aundh Pune MH 411007 IN to transact the following business.

ORDINARY BUSINESS

1. To receive, consider and adopt the audited financial statements (including audited consolidated financial statements) for the period ended 31st March 2021 and the Reports of the Directors and Auditors thereon.
2. To appoint Auditors to hold office from the conclusion of this annual general meeting until the conclusion of the 6th Annual General Meeting and to fix their remuneration.

“RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013, read with rules made there under, **M/s. A.N. GAWADE & Co.**, Chartered Accountants Pune (FRN 122158W), first auditor of the company be and are hereby re-appointed as Statutory Auditors of the Company, to hold office from the conclusion of First (1st) Annual General Meeting until the conclusion of the Six (6th) Annual General Meeting of the Company, subject to ratification of the appointment by the Members of the Company at every Annual General Meeting as per the provisions of the Companies Act, 2013, on such remuneration as may be agreed upon between the Board of Directors and the Statutory Auditors, in addition to the reimbursement of service tax and actual out of pocket expenses incurred in relation with the audit of accounts of the Company”

NOTES:

1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to the Special Business to be transacted at the Annual General Meeting is annexed hereto.
2. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON POLL ON HIS / HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to Section 105 of the Companies Act, 2013, a person can act as a Proxy on behalf of not more than fifty members holding in aggregate, not more than ten percent of the total share capital of the Company. Members holding more than ten percent of the total share capital of the Company may appoint a single person as Proxy, who shall not act as a Proxy for any other Member. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Report. Proxies submitted on behalf of limited companies, societies, etc., must be supported by an appropriate resolution / authority, as applicable.

3. The Register of Members and Share Transfer Books of the Company will remain closed 16th Sept 2021.
4. The Notice of AGM, Annual Report and Attendance Slip are being sent in electronic mode to Members whose email address are registered with the Company unless the Members have registered their request for the hard copy of the same. Physical copy of the Notice of AGM, Annual Report and Attendance Slip are being sent to those Members who have not registered their email address with the Company. Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the Registration Counter at the AGM.
5. For convenience of the Members and proper conduct of the meeting, entry to the meeting venue will be regulated by Attendance Slip, which is enclosed with this Annual Report. Members are requested to sign at the place provided on the Attendance Slip and hand it over at the Registration Counter at the venue.
6. Members desiring any information relating to the accounts are requested to write to the Company well in advance so as to enable the management to keep the information ready.

By Order of the Board

PRAMODINI RAGHUNATH NATU
Director, (DIN- 07820581)
30/09/2021

DIRECTORS REPORT

To
The Members,
JODO INDIA SOCIAL FOUNDATION
PUNE,

Dear Members,

Your directors have the pleasure of presenting their 3rd Annual Report on the state of affairs and the audited annual accounts of the company for the financial period ended on 31st March 2021.

1. FINANCIAL RESULTS

	CURRENT YEAR 2020-21	PREVIOUS YEAR 2019-20
Total Revenue	31,84,588	30,85,977
Total Expenses	8,11,881	14,44,287
Profit before tax	23,72,707	16,41,690
Less: Provision For Tax	0	0
Profit after tax	23,72,707	16,41,690

2. PERFORMANCE DURING THE CURRENT YEAR & FUTURE PROSPECTS:

This is the 3rd year of the Company, during the year, the company has booked revenue from the Business ` 31,84,588 in current year and during the year and over the period company has profit of ` 23,72,707 in current year.

3. THE STATE OF THE COMPANY'S AFFAIRS:

To Promote, Promulgate, Stimulate, Support, Encourage, Spread Awareness, Impart Training and education for distribution of reusable sanitary pads and napkins Promote to provide assistance to others in the area of medical and health care, assistance or support in the promotion of entrepreneurship, self-employment, vocational guidance, initiate & support projects for preserving our forests, rivers, lakes, seas and all other natural resources, Promote assistance towards relief and rehabilitation of the populace affected by calamities, provide medical aid and medical assistance.

4. SHARE CAPITAL/ISSUE OF EQUITY SHARES WITH DIFFERENTIAL VOTING RIGHTS

The paid-up Equity Share Capital as on 31st March 2021 was ` 2,00,000/- during the year under review, the Company has not issued shares or granted stock options or sweat equity.

5. THE PROPOSED AMOUNTS TO CARRY TO ANY RESERVES

During the year under review, ` 23,72,707 amount was transferred to General Reserve.

6. DIVIDEND

Yours directors do not recommend any payment of Dividend, to conserve the resources.

7. DEPOSITS

The company has not accepted deposit from the members or the general public as on 31st March 2021. There are no small depositors in the company.

8. NUMBER OF MEETINGS OF THE BOARD

Five Board Meetings were held during the period ended 31st March 2021. These were held on; 30/06/2020, 01/09/2020, 01/10/2020, 31/12/2020, 31/03/2021.

Attendance of directors during fiscal 2020-21

Name of Director	No. of meetings	
	Held	Attended
PRAMODINI RAGHUNATH NATU	5	5
SUKANYA RAGHUNATH NATU	5	5

9. DIRECTOR AND KEY MANAGERIAL PERSON :

Not Applicable

10. THE NAMES OF COMPANIES WHICH HAVE BECOME OR CEASED TO BE ITS SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES DURING THE YEAR

Not Applicable

11. DISCLOSURE OF DIRECTORS REMUNERATION IN THE BOARD'S REPORT OF THE LISTED COMPANIES

Not Applicable

12. DISCLOSURE IF THE VOTING RIGHTS ARE NOT EXERCISED BY EMPLOYEES

Not Applicable

13. REPORT OF THE UTILISATION OF PROCEEDS ON THE PUBLIC, RIGHT ISSUE AND PREFERENTIAL ALLOTMENT OF SECURITIES

Not Applicable

14. REPORT ON CORPORATE GOVERNANCE

Not Applicable

15. REPORT ON PROJECTION MADE IN OFFER DOCUMENT FOR RIGHT OR PUBLIC ISSUE BY LISTED COMPANY

Not Applicable

16. AUDITOR

The Company Statutory Auditors **M/s A.N. GAWADE & Co.**, Chartered Accountants, ICAI FRN: 122158W) Pune, the statutory Auditors, appointed as the 1st Auditor of the Company in the 1st Annual General Meeting of the Company on the conclusion of the ensuring Annual General Meeting to 6th Annual General Meeting of the Company and being eligible, have expressed their willingness for reappointment. They have furnished a certificate to the effect that their re-

appointment if made would fulfill the criteria and the provisions of section 139 and 141 of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014.

In terms of Section 139(2) of the Companies Act, 2013, the Board has recommended that **M/s. A.N. GAWADE & Co.**, Chartered Accountant, Pune may be appointed as statutory Auditors of the Company for a period of Five Consecutive years from the conclusion of the 1st Annual General Meeting up to the Conclusion of the 6th Annual General Meeting, Subject to the ratification at each Annual General Meeting, at a remuneration that may be decided by the shareholders.

17. AUDITORS REPORT:

Report of the Auditors and their observations and notes to the accounts of the Company for the year under review are attached herewith which are self-explanatory and does not require further explanation.

18. COST AUDIT

Not Applicable

19. EXPLANATION OR COMMENTS BY THE BOARD ON EVERY QUALIFICATION OR ADVERSE REMARK BY AUDITOR'S/COMPANY SECRETARY IN PRACTICE

Not Applicable

20. PARTICULARS OF EMPLOYEES:

Company does not have any employee who was in receipt of remuneration of ` 5.00 Lacs per month or ` 60.00 Lacs per year during the year under review. Particulars of employees pursuant to section 134(3) (q) of the Companies Act, 2013 read with Rule 5(2) & (3) of rules The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 as amended up to date is not required to be circulated as part of this report.

21. HUMAN RESOURCES AND INDUSTRIAL RELATIONS

The Company takes pride in the commitment, competence and dedication shown by its employees in all areas of business. Many initiatives have been taken to support business through organizational efficiency, process change support and various employee engagement programmes which has helped the Organization achieve higher productivity levels. A significant effort has also been undertaken to develop leadership as well as technical/ functional capabilities in order to meet future talent requirement.

The Company is committed to nurturing, enhancing and retaining top talent through superior learning and organizational development. This is a part of Corporate HR function and is a critical pillar to support the organization's growth and its sustainability in the long run.

22. THE DETAILS IN RESPECT OF INTERNAL FINANCIAL CONTROL SYSTEM

The Company has an effective Internal Control System and risk mitigation system, which are constantly assessed and strengthened with new/revised standard operating procedures. The Company's internal control system is commensurate with the size, scale and complexity of its operations in the during the year do not conducting internal audit because size of company very low and not required such thinks for the Company.

23. CORPORATE SOCIAL RESPONSIBILITY INITIATIVES

Not Applicable.

24. DIRECTORS' RESPONSIBILITY STATEMENT

- (a) In the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;
- (c) The directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) The directors had prepared the annual accounts on a going concern basis; and
- (e) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

25. DECLARATION GIVEN BY INDEPENDENT DIRECTORS

Not Applicable.

26. NOMINATION AND REMUNERATION COMMITTEE (Section 178 (1) & (3))

Not Applicable

27. DISCLOSURE OF COMPOSITION OF AUDIT COMMITTEE

Not Applicable

28. ESTABLISHMENT OF VIGIL MECHANISM (section 177 (10))

Not Applicable

29. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

30. RELATED PARTY TRANSACTIONS

All transactions entered with related parties for the year under review were on arm's length basis and in the ordinary course of business and that the provisions of section 188 of the Companies Act, 2013 are not attracted. Thus, disclosure in Form AOC-2 is not required.

31. MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY

Not Applicable

32. A RISK MANAGEMENT POLICY OF THE COMPANY

The assets of the company are adequately insured against the loss of fire, riot, earthquake, terrorism, loss of profit, etc. and other risk are considered necessary by the management. In addition to this coverage, a statutory public liability insurance policy has been taken to cover by company for providing against the public liability arising out of industrial accidents for employees working in plants.

33. INTERNAL COMPLAINTS COMMITTEE

The company has in place an Anti-Sexual Harassment Policy in line with the requirements of the Sexual Harassment of women at the workplace (Prevention, Prohibition and Redressal) Act, 2013. Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

The following is a summary of sexual harassment complaints received and disposed off during the year 2020-21

- a. No. of complaints received: **NIL**
- b. No of complaints disposed off: **NIL**

34. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE AND OUTGO

Pursuant to section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014. Information as per section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 and forming part of the Directors' Report for the year ended 31st March 2021.

Not Applicable

35. MATERIAL ORDERS PASSED BY REGULATORS OR COURTS AFFECTING ON GOING CONCERN STATUS AND FUTURE OPERATIONS

There are no significant and material orders passed by the Regulators/Courts that would impact the going concern status of the Company and its future operations.

36. A STATEMENT ON FORMAL ANNUAL EVALUATION

Not Applicable

37. BUSINESS RESPONSIBILITY REPORTING

Not applicable

38. EXTRACT OF ANNUAL RETURN

As per report

39. ACKNOWLEDGMENT:

Your Directors place on record their sincere thanks to the Company's esteemed shareholders, associates, bankers, and the state and central government for their valuable contribution and continued support.

By order of Board of Directors

Place: Pune

Date: 30/09/2021

PRAMODINI RAGHUNATH NATU
Director, (DIN- 07820581)

SUKANYA RAGHUNATH NATU
Director, (DIN - 08054049)